

ELE Benefit Summary

Designed for forward-thinking talent leaders exploring what's next



Welcome to ELE

TALENT INTELLIGENCE COMMUNITY

Peers co-creating practical approaches to talent development — spanning HR, business, and change leaders — to architect the workforce, worker, and work itself.

Join the Community - Sign Up Now

“The best development you’ll ever get!”

Jenny Heitman, Director, HRBP
@ Zurn-Elkay Water Solutions

An invitation-only community for senior and fractional HR/Talent/Change leaders co-creating the future of work.

The unique pulse of our robust hybrid community is amazing in-person experiences (since 2002) amplified by ELE’s newer Digital Hub — accessible on desktop or mobile — where we’ve pivoted to enable members to:

- Connect on their own timeline with curated peers.
- Share challenges and practical, cross-company solutions in real time.
- Network through livestream video discussions or direct messages.
- Catch up on replays and Q&A whenever it fits their schedule.

By engaging in these exchanges, you gain **leading-edge insights from early adopters and innovators** — helping them act faster, make smarter talent decisions, and bring proven ideas to market **ahead of the curve in today’s ultra-complex business environment and volatile workplace.**

Your contributions automatically build your ELEfolio — a living portfolio that grows your visibility and credibility with every exchange.

Whether you're a **solo/fractional talent leader, in career transition, or leading at your company**, ELE offers:

Best Talent Development Think-Tank

A peer-powered “do-tank” where fresh, practical ideas move faster than theory—and your voice shapes what happens next.

Get Peer-Reviewed Answers Fast

The Idea Exchange is a Q&A forum where members surface practical solutions and best practices—aligned to the real work you’re doing now.

Access That Opens Doors

Join conversations with experienced talent leaders tackling real-world challenges. Gain visibility, mentorship, and clarity on your next step.

Connect with a Trusted Network

ELE helps you engage with the right peers at the right time. Skip the noise and connect with talent leaders who get it.

Practical Ideas You Can Apply

Leave every robust discussion with something you can use —peer-tested strategies, tools, and insights that actually work.

Benchmark What’s Proven—Not Just Promoted

Access evidence-based insights from peers—including research, frameworks, and benchmarks—to help you stay ahead, without the consultant fluff.

Share What You Know, Shape What’s Next

Host or contribute to discussions that matter. Your insights drive visibility, spark ideas, and position you as a trusted voice in the community.

